



Integral Components supports ending violence and human rights abuses which result from the mining of certain minerals. These minerals, from a location described as the “conflict region” situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, can sometimes be used in production of our customer’s products. The term “conflict minerals” refers to gold, tin, tantalum, and tungsten, as well as the derivatives of cassiterite, columbite-tantalite, and wolframite (regardless of where they are sourced, processed or sold). The U.S. Secretary of State reserves the right to add other minerals to this list in the future.

In an effort to help curb this abuse and violence, the U.S. Securities and Exchange Commission (“SEC”) adopted final rules to implement reporting and disclosure requirements (The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010). The law requires manufacturers which file certain reports with the SEC disclose whether the products they manufacture, or contract to manufacture, contain “conflict minerals” that are “necessary to the functionality or production” of those products. While Integral Components is not required to file these reports with the SEC, we do wish to support the intention of the law and to promote responsible purchasing to protect human rights.

OUR COMMITMENT:

1. Adhere to the objectives outlined in the Dodd-Frank Act of 2010 regarding the supply of “conflict minerals.”
2. Do not knowingly obtain metals unless they are certified as “conflict free”, or originate from outside the “conflict region.”
3. Require that our suppliers also take due diligence with their supply chains to ensure compliance when obtaining the specified metals as follows:
 - a. All product be sourced from mines and smelters outside of the “conflict region,” or
 - b. All product be sourced from mines and smelters certified by an independent third party as “conflict free” if sourced from within the “conflict region.”

If at any point we discover the use of minerals produced in facilities that are considered to be “non-conflict free”, we will take appropriate actions both with our customers to amend their requirements, and with our vendors to transition this product to be “conflict free”.

Sincerely,
William Keiser
President